

Britam Uganda Attains Top Employer Africa 2026 Certification, Reinforcing Its People-First Leadership

Kampala, Uganda – Two years in a row, one unwavering commitment to people. Britam Uganda has once again been recognized by the Top Employers Institute (TEI), earning the Top Employer Africa 2026 Certification following successful recertification across Kenya, Uganda, Rwanda, and Mozambique. This achievement affirms Britam's continued commitment to building a high-performance, inclusive, and purpose-driven workplace across its African footprint.

This recognition underscores Britam's commitment to fostering a workplace where employees are empowered to thrive and contribute to a winning culture, driving meaningful impact across the continent. It highlights how Britam prioritizes the development, engagement, and shaping of its workforce. By nurturing talent, promoting diversity and inclusion, and supporting employee well-being, Britam ensures a thriving work environment that drives sustained excellence and organizational success.

Guided by its purpose-Safeguarding Dreams and Aspirations-Britam places people at the center of its strategy. Through platforms such as Life@Britam, leadership and personal growth initiatives including SheThrives, ManCave, Women in Leadership, and Men of Purpose, as well as holistic wellbeing support through the Employee Assistance Programme, Britam creates an environment where



Allan Mafabi, Chief Executive Officer, Britam Uganda

employees feel supported, listened to, and valued.

The organization remains deliberate in advancing career growth and meaningful employee experiences, ensuring that work at Britam is both impactful and fulfilling. Commenting on the recognition, Britam Uganda Chief Executive Officer, Allan Mafabi, said: "This recognition reinforces the connection between how we support our people and the value we deliver to customers. In Uganda, our focus remains on building capable teams that drive growth, service excellence, and long-term impact in the market."

Britam's Group Managing Director and CEO, Mr. Tom Gitogo, attributed this achievement to the innovation and commitment of the company's employees, fondly known as the Blue

Tribe. He emphasized that, "This recognition reflects the strength of our culture and the commitment of our people across the region. Britam's success is anchored in the passion, innovation, and shared values of the Blue Tribe. Being recognized again as a Top Employer in Africa across four countries reinforces our resolve to continuously invest in our people as we build a resilient, future-ready organization." Britam HR Director, Evelyne Munyoki, added, "The forward momentum created by being certified as a Top Employer Africa 2026 signals that our people practices are evolving in the right direction. It reflects the intentional work we continue to do to strengthen inclusion, support wellbeing, and create environments where our people can perform, grow, and feel a



Alhaj Ibrahim Kaddunabbi Lubega, chief executive officer (CEO), Insurance Regulatory Authority of Uganda (IRA), with officials from Britam Uganda celebrate the milestone

sense of belonging across all our markets."

As Britam continues its journey as a Pan-African financial services leader, the Top Employer Africa 2026 certification strengthens its reputation as an organization where people can thrive, belong, and build purposeful careers. It also reinforces Britam's commitment to shaping the future of work by placing people at the Centre of its strategy.

The Top Employers Institute's CEO Adrian Seligman

acknowledged Britam's Africa certification saying "Being recognized as a Regional Top Employer for 2026 is a significant achievement that reflects the strength and consistency of Britam's people strategy across multiple countries. Britam's capability to scale strategy while remaining responsive to diverse markets demonstrates exceptional organisational discipline, strong leadership alignment, and a mature approach to leveraging insights and

benchmarking to drive business performance across borders. This recognition positions Britam as a leader across Africa, delivering meaningful and measurable impact for both its employees and the business. We are proud to celebrate this continued commitment to HR excellence."

Britam Uganda achieved the 1st position amongst the 4 Ugandan companies certified by Top Employer